

Board of Directors' resolution regarding to the Fiscal 2011 earnings distribution

April 23, 2012

- 1.Date of the board of directors resolution:2012/04/24
- 2. Type and monetary amount of dividend distribution:
- (1) The Company's net earnings for fiscal 2011 were NT\$61,975,795,713. It is proposed to distribute NT\$ 40 per share of cash dividends. The Board of Directors may make the required adjustments to the actual earnings distribution ratio on the basis of the number of issued and outstanding stocks registered in the Common Stockholders' Roster as of the date of record.
- (2) Company's 2011 Employee bonuses payable amounted to NT\$7,238,636,878 which shall be distributed as cash.
- 3.Any other matters that need to be specified:Following the passage of this proposal at the 2012 Annual General Shareholders' Meeting, the Board of Directors will be authorized to adopt a date of record for the distribution of dividends and carry out the relevant cash dividend distribution matters.