



## **Board of Directors' resolution regarding to the Fiscal 2012 earnings distribution**

May 1, 2013

- 1.Date of the board of directors resolution :2013/05/01
- 2.Appropriations of earnings in cash dividends to shareholders (NT\$ per share):NT\$2
- 3.Cash dividends distributed from legal reserve and capital reserve to shareholders (NT\$ per share):0
- 4.Total amount of cash dividends to shareholders (NT\$):1,662,454,250
- 5.Appropriations of earnings in stock dividends to shareholders (NT\$ per share):0
- 6.Stock dividends distributed from legal reserve and capital reserve to shareholders (NT\$ per share):0
- 7.Total amount of stock dividends to shareholders (shares):0
- 8.Bonus to directors and supervisors (NT\$):0
- 9.Cash bonus to employees (NT\$):976,327,079
- 10.Stock bonus to employees (NT\$):0
- 11.Any other matters that need to be specified:
  - (1). The Board of Directors may make the required adjustments to the actual earnings distribution ratio on the basis of the number of issued and outstanding stocks registered in the Common Stockholders' Roster as of the date of record.
  - (2).Following the passage of this proposal at the 2013 Annual General Shareholders' Meeting,the Board of Directors will be authorized to adopt a date of record for the distribution of dividends and carry out the relevant cash dividend distribution matters.