



Board of Directors' resolution regarding to the Fiscal 2014 Earnings Distribution

April 15, 2015

- 1.Date of the board of directors resolution :2015/04/15
- 2.Appropriations of earnings in cash dividends to shareholders (NT\$ per share):NT\$ 0.38
- 3.Cash distributed from legal reserve and capital surplus to shareholders (NT\$ per share):0
- 4.Total amount of cash distributed to shareholders (NT\$):NT\$ 314,635,792
- 5.Appropriations of earnings in stock dividends to shareholders (NT\$ per share):0
- 6.Stock distributed from legal reserve and capital surplus to shareholders (NT\$ per share):0
- 7.Total amount of stock distributed to shareholders (shares):0
- 8.Remunerations for directors and supervisors (NT\$):0
- 9.Cash bonus to employees (NT\$):NT\$ 88,333,545
- 10.Stock bonus to employees (NT\$):0
- 11.Any other matters that need to be specified:
Appropriations of earnings in cash dividends per share to shareholders are approximately 21% of EPS NT\$ 1.8 in year 2014.