



Announcement for the change of Chief Operating Officer of the Company

January 30, 2018

- 1.Type of personnel changed (please enter: spokesperson, acting spokesperson, important personnel(CEO, COO, CMO, CSO, etc.),financial officer, accounting officer, research and development officer, or internal audit officer):COO
- 2.Date of occurrence of the change:2018/01/30
- 3.Name, title, and resume of the replaced person:
David Chen, Chief Operating Officer
- 4.Name, title, and resume of the replacement:N/A
- 5.Type of the change (please enter: "resignation", "position adjustment", "dismissal", "retirement", "death" or "new replacement"):resignation
- 6.Reason for the change:Resigned to join Google RD Project Team
- 7.Effective date:2018/01/30
- 8.Any other matters that need to be specified:None